



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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December 9, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS TO IMPLEMENT THE FISCAL YEAR (FY) 2008-2009 SUPPLEMENTAL BUDGET (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the County Classification Plan by deleting an obsolete classification, by implementing new positions countywide in conjunction with the FY 2008-2009 Supplemental Budget as recommended by the Chief Executive Office, and by codifying other changes necessary to conform County Code provisions with the requirements of federal tax law and related Internal Revenue Service (IRS) regulations.

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to delete one (1) non-represented class, to update the departmental provisions to reflect positions allocated in the FY 2008-2009 Supplemental Budget, and to make other changes necessary to maintain County Code compliance with federal tax law and related IRS regulations.

"To Enrich Lives Through Effective And Caring Service"

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PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS

Your Board of Supervisors' approval of the accompanying ordinance will update Title 6 of the County Code to appropriately reflect positions approved in the FY 2008-2009 Supplemental Budget, and will provide the authority for County departments to fill these new positions. It will also update the ordinance provisions to comply with federal tax law regarding termination pay for certain unclassified positions in the Department of Health Services.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Workforce Excellence and Organizational Effectiveness Goals, to improve the quality of the workforce, to provide appropriate staffing levels to achieve departmental operational needs, and to maintain consistency in personnel practices throughout the County.

Departmental Provisions – Budget Implementation

Most of the new positions authorized by your Board in the FY 2008-2009 Budget were implemented in an earlier ordinance. This ordinance will implement new positions provided for by your Board on October 7, 2008 for various departments. It will also make minor adjustments to the approved FY 2008-2009 Departmental Provisions to reflect changes resulting from appeals and/or additional reviews.

Deleted Class

The vacant single position class of Chief, Public Services, Library is recommended for deletion in conjunction with its July 2008 reclassification to the new unclassified position of Assistant Director, Public Services, Library (UC) (Attachment A). Class deletions are consistent with the County's strategy to reduce the number of obsolete County classes. The Public Library has been informed of and has consented to this deletion.

Termination Pay Provision Changes

As referenced earlier, we are amending the County Code provisions relating to termination pay for County officers in the Department of Health Services. Specifically, the amendments clarify when a termination from County service has occurred and when any final termination pay must be disbursed. This is necessary to ensure that the relevant County Code provisions conform to current tax law and related IRS regulations. This will cause no substantive change to any existing compensation policy or practice.

FISCAL IMPACT/FINANCING

The cost of and financing for these recommendations have been included in the FY 2008-2009 Supplemental Budget. No additional funding is required. Likewise, the recommended changes to the termination pay provisions present no additional County cost.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board of Supervisors is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the recently approved budget for FY 2008-2009. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:DIL:WGL
PHG:VMH:CS:mst

Attachment (1)

c: Director of Personnel
Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A

NON-REPRESENTED CLASS RECOMMENDED FOR DELETION

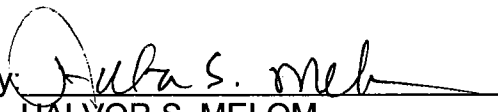
Item No.	Title
8360	CHIEF, PUBLIC SERVICES LIBRARY

ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Deleting one (1) non-represented employee classification;
- Amending portions of Section 6.78.350 (Department of Health Services – Additional information); and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Animal Care and Control, Board of Supervisors, Child Support Services, Children and Family Services, Community and Senior Services, District Attorney, Fire, Health Services, Human Resources, Internal Services, Mental Health, Parks and Recreation, Probation, Public Defender, Public Health, Public Library, Public Social Services, Public Works, and Sheriff.

RAYMOND G. FORTNER, JR.
County Counsel

By: 
HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 09-25-08

Revised: 11-19-08

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments as a result of the budget process for FY 2008-2009 and Chapter 6.78 (Department of Health Services).

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to delete the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
8360	CHIEF,PUBLIC SERVICES,LIBRARY	10/01/2006	N23	R11
		04/01/2007	N23	S13
		07/01/2007	N23	S13
		01/01/2008	N23	S13
		01/01/2009	N23	S13

SECTION 2. Section 6.34.010 (Department of Animal Care and Control) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>1842A</u>	<u>1</u>	<u>DEPARTMENTAL PERSONNEL ASSISTANT</u>
<u>1843A</u>	<u>1</u>	<u>SENIOR DEPARTMENTAL PERSONNEL ASST</u>

SECTION 3. Section 6.34.010 (Department of Animal Care and Control) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0578A	2	<u>3</u>	ACCOUNT CLERK II
1002A	4	<u>2</u>	ADMINISTRATIVE SERVICES MANAGER I
1003A	4	<u>2</u>	ADMINISTRATIVE SERVICES MANAGER II
2216A	6	<u>7</u>	SENIOR TYPIST-CLERK

SECTION 4. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
8242F	34	<u>39</u>	STUDENT WORKER

SECTION 5. Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0888A	48	<u>19</u>	ADMINISTRATIVE ASSISTANT II
9086A	479	<u>183</u>	CHILDREN SERVICES ADMINISTRATOR I
9073A	3266	<u>3268</u>	CHILDREN'S SOCIAL WORKER III
2216A	237	<u>236</u>	SENIOR TYPIST-CLERK

SECTION 6. Section 6.55.010 (Child Support Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1003A	4	<u>2</u>	ADMINISTRATIVE SERVICES MANAGER II
2521A	9	<u>4</u>	APPLICATION DEVELOPER II
1731A	4	<u>2</u>	DIVISION ADMR,CHILD SUPPORT SVCS
9288A	40	<u>9</u>	HEAD ATTORNEY,CHILD SUPPORT SERVS
2595A	40	<u>9</u>	INFORMATION SYSTEMS SUPERVISOR I
2596A	4	<u>1</u>	INFORMATION SYSTEMS SUPERVISOR II
2530A	5	<u>4</u>	PROGRAMMING SUPERVISOR II
2525A	43	<u>3</u>	SENIOR APPLICATION DEVELOPER
2585A	44	<u>5</u>	SENIOR INFORMATION TECHNOLOGY AIDE
2547A	8	<u>6</u>	SENIOR IT TECHNICAL SUPPORT ANALYST

SECTION 7. Section 6.58.010 (Department of Community and Senior Services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
<u>0735N</u>	<u>1</u>		<u>INVENTORY CONTROL ASSISTANT I</u>

SECTION 8. Section 6.58.010 (Department of Community and Senior Services)

is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0647N	8	<u>7</u>	ACCOUNTANT II
8194N	4	<u>2</u>	PROGRAM MGR,COMMUNITY & SR SERVS

SECTION 9. Section 6.70.010 (District Attorney) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
<u>2216N</u>	<u>1</u>		<u>SENIOR TYPIST-CLERK</u>

SECTION 10. Section 6.70.010 (District Attorney) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
9272A	306	<u>309</u>	DEPUTY DISTRICT ATTORNEY II
9272N	9	<u>8</u>	DEPUTY DISTRICT ATTORNEY II
9273A	387	<u>390</u>	DEPUTY DISTRICT ATTORNEY III
9273N	44	<u>40</u>	DEPUTY DISTRICT ATTORNEY III
9274A	334	<u>332</u>	DEPUTY DISTRICT ATTORNEY IV

2214A	70	<u>71</u>	INTERMEDIATE TYPIST-CLERK
0681A	3	<u>4</u>	INVESTIGATIVE AUDITOR,DA
0681N	2	<u>1</u>	INVESTIGATIVE AUDITOR,DA
2889A	24	<u>25</u>	INVESTIGATOR,DA
2889N	2	<u>3</u>	INVESTIGATOR,DA
2160A	442	<u>144</u>	LEGAL OFFICE SUPPORT ASSISTANT I
2160N	6	<u>5</u>	LEGAL OFFICE SUPPORT ASSISTANT I
2161A	428	<u>129</u>	LEGAL OFFICE SUPPORT ASSISTANT II
2890A	244	<u>213</u>	SENIOR INVESTIGATOR,DA

SECTION 11. Section 6.76.011 (Fire Department – Administrative Budget) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1881A	-4 <u>6</u>	DEPARTMENTAL CIVIL SERVICE REP

SECTION 12. Section 6.76.012 (Fire Department – Health hazardous materials Budget) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
3780A	4	FIRE PREVENTION ENGINEER

SECTION 13. Section 6.76.014 (Fire Department – Operations Budget) is

hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0205A	624	<u>624</u>	FIRE CAPTAIN(56 HOURS)
0199A	4350	<u>1388</u>	FIRE FIGHTER(56 HOURS)
0201A	709	<u>712</u>	FIRE FIGHTER SPECIALIST(56 HOURS)

SECTION 14. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
4154F	4		INTERPRETER

SECTION 15. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
<u>6778A</u>	<u>1</u>		<u>CUSTODIAN SUPERVISOR</u>

SECTION 16. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1003A	4	<u>5</u>	ADMINISTRATIVE SERVICES MANAGER II
4595N	43	<u>14</u>	ASSISTANT STAFF ANALYST,HLTH SERVS
8103N	62	<u>63</u>	COMMUNITY WORKER
1850A	2	<u>1</u>	HEAD DEPARTMENTAL PERSONNEL TECH
1138N	4	<u>2</u>	INTERMEDIATE CLERK
4976N	9	<u>8</u>	LABORATORY ASSISTANT
5121N	2	<u>3</u>	NURSE PRACTITIONER
0978N	3	<u>4</u>	PROGRAM MANAGER II
5134N	4	<u>3</u>	REGISTERED NURSE II
8971N	9	<u>8</u>	RESEARCH ANALYST I,BEHAVIOR SCI
4593N	20	<u>21</u>	STAFF ANALYST,HEALTH

SECTION 17. Section 6.77.020 (Department of Public Health – Alcohol and drug programs administration) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2521A	4	<u>2</u>	APPLICATION DEVELOPER II

SECTION 18. Section 6.77.025 (Department of Public Health – Children’s medical services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>5839N</u>	<u>1</u>	<u>PHYSICAL THERAPIST II</u>

SECTION 19. Section 6.77.025 (Department of Public Health – Children’s medical services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5837N	-4 <u>3</u>	PHYSICAL THERAPIST I

SECTION 20. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4596N	4	EMERGENCY MEDICAL SYSTEMS PROG HEAD
2095N	4	SECRETARY II
1353A	4	SENIOR STATISTICAL CLERK

SECTION 21. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2116A</u>	<u>1</u>	<u>SENIOR MANAGEMENT SECRETARY III</u>
<u>0852A</u>	<u>1</u>	<u>SPECIAL SERVICES ASSISTANT III</u>

SECTION 22. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0647A	9 <u>8</u>	ACCOUNTANT II
0643A	44 <u>10</u>	ACCOUNTING TECHNICIAN II
5066A	29 <u>26</u>	AMBULANCE MEDICAL TECHNICIAN
4595A	27 <u>28</u>	ASSISTANT STAFF ANALYST, HLTH SERVS
1138A	26 <u>24</u>	INTERMEDIATE CLERK
2221A	20 <u>19</u>	INTERMEDIATE SUPVG TYPIST-CLERK
2214A	95 <u>94</u>	INTERMEDIATE TYPIST-CLERK
5133A	27 <u>24</u>	REGISTERED NURSE I
2096A	44 <u>10</u>	SECRETARY III

4597N	4	<u>2</u>	SR EMERGENCY MED SYSTEMS PROG HEAD
4850A	2	<u>1</u>	SENIOR HEALTH EDUCATOR
2331A	3	<u>2</u>	WAREHOUSE WORKER I

SECTION 23. Section 6.78.030 (Department of Health Services – Office of managed care) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0647N	4	ACCOUNTANT II
4614N	2	CONTRACT PROGRAM AUDITOR
0748N	2	FINANCIAL SPECIALIST II
4848N	3	HEALTH EDUCATOR
5286N	4	NURSE MANAGER
5133N	2	REGISTERED NURSE I
5134N	4	REGISTERED NURSE II
5135N	4	REGISTERED NURSE III
2095N	2	SECRETARY II
4850N	4	SENIOR HEALTH EDUCATOR
2216N	4	SENIOR TYPIST-CLERK
4593N	4	STAFF ANALYST, HEALTH

SECTION 24. Section 6.78.030 (Department of Health Services – Office of managed care) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4848A</u>	<u>3</u>	<u>HEALTH EDUCATOR</u>
<u>5286A</u>	<u>1</u>	<u>NURSE MANAGER</u>
<u>4850A</u>	<u>1</u>	<u>SENIOR HEALTH EDUCATOR</u>
<u>4582A</u>	<u>1</u>	<u>SUPERVISOR, CONTRACTS & GRANTS, HS</u>

SECTION 25. Section 6.78.030 (Department of Health Services – Office of managed care) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0749A	4 <u>3</u>	FINANCIAL SPECIALIST III
0750A	4 <u>2</u>	FINANCIAL SPECIALIST IV
5133A	45 <u>17</u>	REGISTERED NURSE I
5134A	43 <u>14</u>	REGISTERED NURSE II
5135A	2 <u>3</u>	REGISTERED NURSE III
2095A	4 <u>3</u>	SECRETARY II
4594A	5 <u>6</u>	SENIOR STAFF ANALYST, HEALTH

2216A	6	<u>7</u>	SENIOR TYPIST-CLERK
4593A	24	<u>25</u>	STAFF ANALYST,HEALTH
1749A	4	<u>2</u>	STATISTICAL ANALYST,HEALTH SERVICES

SECTION 26. Section 6.78.035 (Department of Health Services – Juvenile court health services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5134A	43 <u>47</u>	REGISTERED NURSE II

SECTION 27. Section 6.78.055 (Department of Health Services – Coastal cluster) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0647A	6	ACCOUNTANT II
0648A	2	ACCOUNTANT III
5816A	4	CHIEF RADIOLOGIC TECHNOLOGIST II
5512F	4	PHARMACIST
7575A	4	PRINTER I
5798F	4	RADIOLOGIC TECHNOLOGIST
0666A	4	SENIOR ACCOUNTING SYSTEMS TECH

2525A	4	SENIOR APPLICATION DEVELOPER
1843A	4	SENIOR DEPARTMENTAL PERSONNEL ASST
2329O	4	WAREHOUSE WORKER AID

SECTION 28. Section 6.78.055 (Department of Health Services – Coastal cluster) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
0577A	5	<u>3</u>	ACCOUNT CLERK I
0578A	8	<u>7</u>	ACCOUNT CLERK II
0643A	2	<u>4</u>	ACCOUNTING TECHNICIAN II
2520A	2	<u>1</u>	APPLICATION DEVELOPER I
6257A	49	<u>20</u>	CARPENTER
6257O	2	<u>1</u>	CARPENTER
5513A	44	<u>15</u>	CLINICAL PHARMACIST
8103A	2	<u>3</u>	COMMUNITY WORKER
2657A	2	<u>1</u>	DATA CONTROL CLERK
6610A	40	<u>9</u>	EQUIPMENT MAINTENANCE WORKER
0752A	2	<u>1</u>	FISCAL OFFICER I
4846A	2	<u>4</u>	HEALTH EDUCATION ASSISTANT
6349A	44	<u>10</u>	HELPER,ELECTRICAL

2545A	7	<u>8</u>	IT TECHNICAL SUPPORT ANALYST I
1138A	498	<u>206</u>	INTERMEDIATE CLERK
2214A	482	<u>191</u>	INTERMEDIATE TYPIST-CLERK
5778A	2	<u>1</u>	MEDICAL RADIATION PHYSICIST
2209A	24	<u>22</u>	MEDICAL TRANSCRIBER TYPIST
1281A	2	<u>1</u>	MORTUARY AID
2559A	4	<u>5</u>	NETWORK SYSTEMS ADMINISTRATOR II
9193A	50	<u>48</u>	PATIENT FINANCIAL SERVS WORKER
9192A	425	<u>130</u>	PATIENT RESOURCES WORKER
7745A	44	<u>10</u>	REFRIGERATION MECHANIC
2216A	35	<u>38</u>	SENIOR TYPIST-CLERK
2219A	40	<u>8</u>	SUPERVISING TYPIST-CLERK
2420F	3	<u>1</u>	TELEPHONE OPERATOR
2331A	45	<u>14</u>	WAREHOUSE WORKER I

SECTION 29. Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5814A	2	<u>1</u>	ASST CHIEF RADIOLOGIC TECHNOLOGIST
9002A	22	<u>23</u>	MEDICAL CASE WORKER II

5802A	5	<u>4</u>	NUCLEAR MEDICINE TECHNOLOGIST I
5477A	446	<u>117</u>	PHYSICIAN SPECIALIST,MD

SECTION 30. Section 6.78.065 (Department of Health Services – Rancho Los Amigos) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
5090A	2	<u>1</u>	CLINIC LICENSED VOCATIONAL NURSE I
1138A	49	<u>50</u>	INTERMEDIATE CLERK
2214A	73	<u>72</u>	INTERMEDIATE TYPIST-CLERK
5104A	59	<u>66</u>	LICENSED VOCATIONAL NURSE I
5857A	40	<u>11</u>	OCCUPATIONAL THERAPIST II
5477A	50	<u>51</u>	PHYSICIAN SPECIALIST,MD
2331A	4	<u>3</u>	WAREHOUSE WORKER I
2329A	6	<u>7</u>	WAREHOUSE WORKER AID

SECTION 31. Section 6.78.075 (Department of Health Services – Southwest cluster) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4979A	4	BLOOD GAS LABORATORY TECHNICIAN I
5546A	4	CARDIAC ELECTRODIAGNOSTIC TECH II
5357A	2	CLINICAL NURSE SPECIALIST
9015A	4	CLINICAL SOCIAL WORK SUPERVISOR II
9196A	4	HEAD PATIENT FINANCIAL SERVS WORKER
5591A	4	HEAD RESPIRATORY CARE PRACTITIONER
4413A	4	HEALTH INFO MANAGEMENT DIRECTOR
9002A	2	MEDICAL CASE WORKER II
4899A	4	MEDICAL TECHNOLOGIST, DATA SYSTEMS
5172A	4	NURSE ANESTHETIST II
5296A	3	NURSING DIRECTOR, ADMINISTRATION
5230N	4	PUBLIC HEALTH NURSE
5772A	4	RADIATION PROTECTION SPECIALIST
5261F	2	RELIEF NURSE
5588A	2	RESPIRATORY CARE PRACTITIONER
2095A	2	SECRETARY II
2183A	4	SENIOR MEDICAL STENOGRAPHER

2101A	4	SENIOR SECRETARY II
0922A	4	STAFF ASSISTANT, NURSING
5812A	4	SUPVG NUCLEAR MEDICINE TECHNOLOGIST

SECTION 32. Section 6.78.075 (Department of Health Services – Southwest cluster) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2221N</u>	<u>1</u>	<u>INTERMEDIATE SUPVG TYPIST-CLERK</u>
<u>5104N</u>	<u>2</u>	<u>LICENSED VOCATIONAL NURSE I</u>
<u>5105N</u>	<u>1</u>	<u>LICENSED VOCATIONAL NURSE II</u>
<u>9002N</u>	<u>2</u>	<u>MEDICAL CASE WORKER II</u>
<u>5121N</u>	<u>3</u>	<u>NURSE PRACTITIONER</u>
<u>5100N</u>	<u>1</u>	<u>NURSING ATTENDANT II</u>
<u>5047N</u>	<u>2</u>	<u>PHYSICIAN'S ASSISTANT</u>
<u>0977N</u>	<u>1</u>	<u>PROGRAM MANAGER I</u>
<u>5236N</u>	<u>1</u>	<u>PUBLIC HEALTH NURSING SUPERVISOR</u>
<u>5338N</u>	<u>1</u>	<u>SUPERVISING STAFF NURSE I</u>

SECTION 33. Section 6.78.075 (Department of Health Services – Southwest cluster) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0889A	2	<u>1</u>	ADMINISTRATIVE ASSISTANT III
5295A	5	<u>4</u>	ASST NURSING DIR,ADMINISTRATION
8075A	2	<u>1</u>	ASSOCIATE HOSPITAL ADMINISTRATOR II
5545A	4	<u>2</u>	CARDIAC ELECTRODIAGNOSTIC TECH I
5468J	2	<u>3</u>	CLINIC PHYSICIAN,MD(PER SESSION)
4895A	39	<u>34</u>	CLINICAL LABORATORY SCIENTIST I
4896A	8	<u>6</u>	CLINICAL LABORATORY SCIENTIST II
5513A	3	<u>2</u>	CLINICAL PHARMACIST
9013A	6	<u>5</u>	CLINICAL SOCIAL WORKER
6774A	65	<u>64</u>	CUSTODIAN
1179A	7	<u>6</u>	HEAD CLERK
2591A	44	<u>8</u>	INFORMATION SYSTEMS ANALYST II
2546A	6	<u>4</u>	IT TECHNICAL SUPPORT ANALYST II
1254A	4	<u>2</u>	INTERMEDIATE CASHIER
1176A	6	<u>4</u>	INTERMEDIATE SUPERVISING CLERK
2221A	8	<u>6</u>	INTERMEDIATE SUPVG TYPIST-CLERK
2214A	438	<u>112</u>	INTERMEDIATE TYPIST-CLERK

4976A	40	<u>8</u>	LABORATORY ASSISTANT
5104A	34	<u>24</u>	LICENSED VOCATIONAL NURSE I
5105A	43	<u>7</u>	LICENSED VOCATIONAL NURSE II
2209A	44	<u>10</u>	MEDICAL TRANSCRIBER TYPIST
5286A	45	<u>11</u>	NURSE MANAGER
5359A	4	<u>3</u>	NURSE-MIDWIFE
5121A	37	<u>33</u>	NURSE PRACTITIONER
5100A	74	<u>55</u>	NURSING ATTENDANT II
5857A	2	<u>1</u>	OCCUPATIONAL THERAPIST II
9189A	5	<u>3</u>	PATIENT FINANCIAL SERVS CONT WKR
9193A	42	<u>8</u>	PATIENT FINANCIAL SERVS WORKER
9192A	53	<u>39</u>	PATIENT RESOURCES WORKER
5512A	20	<u>19</u>	PHARMACIST
4977A	49	<u>12</u>	PHLEBOTOMY TECHNICIAN I
5477A	76	<u>66</u>	PHYSICIAN SPECIALIST,MD
5477N	4	<u>2</u>	PHYSICIAN SPECIALIST,MD
5047A	24	<u>10</u>	PHYSICIAN'S ASSISTANT
5133A	72	<u>70</u>	REGISTERED NURSE I
5133N	4	<u>3</u>	REGISTERED NURSE I
5134A	84	<u>77</u>	REGISTERED NURSE II
5135A	29	<u>16</u>	REGISTERED NURSE III
2096A	6	<u>4</u>	SECRETARY III

9019A	3	<u>1</u>	SENIOR CLINICAL SOCIAL WORKER
9019N	4	<u>2</u>	SENIOR CLINICAL SOCIAL WORKER
6780A	2	<u>1</u>	SENIOR CUSTODIAN SUPERVISOR
2547A	4	<u>3</u>	SENIOR IT TECHNICAL SUPPORT ANALYST
5478A	44	<u>10</u>	SENIOR PHYSICIAN,MD
5589A	6	<u>2</u>	SR RESPIRATORY CARE PRACTITIONER
2102A	6	<u>5</u>	SENIOR SECRETARY III
2216A	22	<u>13</u>	SENIOR TYPIST-CLERK
0907A	4	<u>2</u>	STAFF ASSISTANT I
5338A	24	<u>16</u>	SUPERVISING STAFF NURSE I
5339A	5	<u>3</u>	SUPERVISING STAFF NURSE II
2420A	7	<u>6</u>	TELEPHONE OPERATOR

SECTION 34. Section 6.78.350 (Department of Health Services – Additional information) is hereby amended to read as follows:

6.78.350 Additional information.

...

L. For recruitment and retention purposes for the position of Chief Deputy Director Health Services, Clinical and Medical Affairs (UC), Item No. 4552 only, the Director of Health Services may, with the prior approval of the Board of Supervisors or the Chief Executive Officer, also provide, in addition to those benefits specified by the County Code, an amount equal to up to six months' salary at the then current rate upon the termination, by the director, of the appointment to the unclassified position. The

termination benefit authorized under this section is payable only upon the Separation from Service of the Chief Deputy Director Health Services, Clinical and Medical Affairs (UC). The termination benefits shall be inapplicable: (1) if the employee does not complete one year of service in that position prior to such termination; (2) if the employee has been charged with and is convicted of a felony or any crime involving misconduct relating to County employment; or (3) if the employee exercises return rights to the classified service pursuant to section 33.6 of the County Charter.

The rate or rates established by this provision constitute a base rate.

...

R. Compensation of Chief Deputy Director, HS, Operations (UC).

For recruitment and retention purposes for the position of Chief Deputy Director, HS, Operations (UC), Item No. 4551, the director of health services may, with the prior approval of the board of supervisors, also provide, in addition to those benefits specified by the County Code, an amount equal to up to six months' salary at the then current rate upon termination, by the director, of the appointment to the unclassified position. The termination benefit authorized under this section is payable only upon the Separation from Service of the Chief Deputy Director, HS, Operations (UC). The termination benefits shall be inapplicable: (1) if the employee does not complete one year of service in that position prior to such termination; (2) if the employee has been charged with and is convicted of a felony or any crime involving misconduct relating to County employment; or (3) if the employee exercises return rights to the classified service pursuant to section 33.6 of the County Charter.

The rate or rates established by this subsection R shall constitute a base rate.

S. Compensation of Hospital Administrator II (Item No. 8083) and Hospital Administrator II (UC) (Item No. 8084).

For recruitment and retention purposes for the position of Hospital Administrator II (UC) (Item No. 8084), Martin Luther King, Jr./Charles R. Drew Medical Center only, the director of health services may, with prior approval of the board of supervisors, also provide, in addition to those benefits specified by the County Code, an amount equal to twelve months' salary at the then current rate upon termination, by the director, of the appointment to the unclassified position. The termination benefit authorized under this section is payable only upon Separation from Service of the Hospital Administrator II (UC) (Item No. 8084), Martin Luther King, Jr./Charles R. Drew Medical Center. The termination benefits shall be inapplicable: (1) if the employee has been charged with and is convicted of a felony or any crime involving misconduct relating to County employment; or (2) if the employee exercises return rights to the classified service pursuant to section 33.6 of the County Charter.

The rate or rates established by this subsection S shall constitute a base rate.

T. Payments made pursuant to sections 6.78.350.L, R, and S shall be made on or before the 30th day following the employee's Separation from Service.

1. For purposes of this section 6.78.350, Separation from Service occurs when the employee terminates employment (including a termination from employment due to death or retirement) with the county (and any other public entity of which the Los Angeles County board of supervisors is the governing body).

2. A termination of employment will have occurred only if the county and employee reasonably anticipate that the level of bona fide services to be performed by the employee after that date (whether as an employee or an independent contractor) will permanently decrease to no more than 49% of the average level of bona fide services performed (whether as an employee or an independent contractor) over the immediately preceding testing period. For these purposes, the testing period is the preceding 36-month period or the full period of services to the county if the employee has been providing services for less than 36 months.

a. A termination of employment does not occur while the employee is on a Bona Fide Leave of Absence (as defined herein) if the period of such leave does not exceed 6 months or, if longer, so long as the individual retains a right to reemployment with the county under applicable statute, ordinance or contract. A Bona Fide Leave of Absence includes military leave, sick leave, or other bona fide leave of absence under applicable rules, provided that there is a reasonable expectation that the employee will return to perform services for the county. If the Bona Fide Leave of Absence exceeds 6 months and the individual does not retain a right to reemployment under applicable statute, ordinance or contract, the employment relationship is deemed to terminate on the first date immediately following that 6-month period.

Notwithstanding the foregoing, if a Bona Fide Leave of Absence is due to any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than six months, and where the impairment causes the employee to be unable to perform the duties of his or her

position of employment or any substantially similar position of employment, a period of 29 months is substituted for the 6-month period otherwise applicable under this provision.

b. For purposes of sections 6.78.350.T.2.a., for periods during which an employee is on a Bona Fide Leave of Absence and has not otherwise terminated employment, the employee is treated as providing bona fide services at a level equal to the level of services that the employee would have been required to perform to receive the compensation paid during that Bona Fide Leave of Absence. Periods during which the employee is on an unpaid Bona Fide Leave of Absence are disregarded for the purposes of section 6.78.350.T.2.a.

SECTION 35. Section 6.80.010 (Department of Human Resources) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0902A</u>	<u>30</u>	<u>ADMINISTRATIVE ANALYST</u>

SECTION 36. Section 6.81.010 (Internal Services Department) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2590A</u>	<u>3</u>	<u>INFORMATION SYSTEMS ANALYST I</u>
<u>2573A</u>	<u>1</u>	<u>INFORMATION SYSTEMS MANAGER I</u>

<u>2595A</u>	<u>7</u>	<u>INFORMATION SYSTEMS SUPERVISOR I</u>
<u>2596A</u>	<u>2</u>	<u>INFORMATION SYSTEMS SUPERVISOR II</u>
<u>2593A</u>	<u>2</u>	<u>SENIOR INFORMATION SYSTEMS ANALYST</u>

SECTION 37. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2535A	20	<u>21</u>	INFO SYSTEMS SUPPORT ANALYST II
2568A	443	<u>114</u>	INFO TECHNOLOGY SPECIALIST,ISD
2545A	45	<u>16</u>	IT TECHNICAL SUPPORT ANALYST I
2546A	43	<u>14</u>	IT TECHNICAL SUPPORT ANALYST II
2109A	7	<u>8</u>	MANAGEMENT SECRETARY III
2559A	44	<u>19</u>	NETWORK SYSTEMS ADMINISTRATOR II
2561A	2	<u>3</u>	PRINCIPAL NETWORK SYSTEMS ADMIN
2552A	2	<u>1</u>	PRINCIPAL OPERATING SYSTEMS ANALYST
2096A	43	<u>44</u>	SECRETARY III
1140A	4	<u>2</u>	SENIOR CLERK
2547A	9	<u>52</u>	SENIOR IT TECHNICAL SUPPORT ANALYST
2560A	32	<u>39</u>	SR NETWORK SYSTEMS ADMINISTRATOR
2331A	6	<u>7</u>	WAREHOUSE WORKER I

SECTION 38. Section 6.86.010 (Department of Mental Health) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0735A	4	INVENTORY CONTROL ASSISTANT I
0896A	4	SUPVG ADMINISTRATIVE ASSISTANT I
2331A	3	WAREHOUSE WORKER I

SECTION 39. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0888A	42 <u>10</u>	ADMINISTRATIVE ASSISTANT II
8697A	235 <u>236</u>	CLINICAL PSYCHOLOGIST II
0672A	35 <u>36</u>	HEALTH CARE FINANCIAL ANALYST
2546A	44 <u>13</u>	IT TECHNICAL SUPPORT ANALYST II
1138A	49 <u>17</u>	INTERMEDIATE CLERK
2214A	356 <u>380</u>	INTERMEDIATE TYPIST-CLERK
4727A	54 <u>53</u>	MENTAL HEALTH ANALYST I
4731A	22 <u>23</u>	MENTAL HEALTH ANALYST III
5278A	492 <u>186</u>	MENTAL HEALTH COUNSELOR,RN
8148A	62 <u>61</u>	MENTAL HEALTH SERVICES COORD I

9035A	585	<u>593</u>	PSYCHIATRIC SOCIAL WORKER II
8162A	44	<u>40</u>	PSYCHIATRIC TECHNICIAN II
8593A	20	<u>18</u>	REHABILITATION COUNSELOR II
1140A	42	<u>9</u>	SENIOR CLERK
2216A	93	<u>90</u>	SENIOR TYPIST-CLERK
0907A	40	<u>41</u>	STAFF ASSISTANT I
0898A	2	<u>1</u>	SUPVG ADMINISTRATIVE ASSISTANT III
9038A	97	<u>104</u>	SUPVG PSYCHIATRIC SOCIAL WORKER

SECTION 40. Section 6.94.010 (Department of Parks and Recreation) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2545A</u>	<u>1</u>	<u>IT TECHNICAL SUPPORT ANALYST I</u>
<u>2525A</u>	<u>1</u>	<u>SENIOR APPLICATION DEVELOPER</u>

SECTION 41. Section 6.94.010 (Department of Parks and Recreation) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8595A	30	<u>32</u> CREW INSTRUCTOR
6619A	34	<u>33</u> GENERAL MAINTENANCE WORKER
0352A	427	<u>128</u> GROUNDS MAINTENANCE WORKER I

0352F	79	<u>81</u>	GROUNDS MAINTENANCE WORKER I
7374A	8	<u>9</u>	POWER EQUIPMENT OPERATOR
2547A	5	<u>3</u>	SENIOR IT TECHNICAL SUPPORT ANALYST
0907A	43	<u>14</u>	STAFF ASSISTANT I
8252F	409	<u>100</u>	YOUTH WORKER
8253F	437	<u>160</u>	YOUTH WORKER,FACILITIES SUPPORT
8254F	409	<u>95</u>	YOUTH WORKER,GENERAL LABOR

SECTION 42. Section 6.100.010 (Probation – Support services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
8609A	7	<u>12</u>	DEP PROB OFF II(RES TREAT/DET SVCS)
8610A	29	<u>30</u>	SUPVG DEPUTY PROBATION OFFICER

SECTION 43. Section 6.100.015 (Probation – Special services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
<u>8103N</u>		<u>1</u>	<u>COMMUNITY WORKER</u>

SECTION 44. Section 6.100.015 (Probation – Special services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
8607N	449	<u>123</u>	DEPUTY PROBATION OFFICER II, FIELD
2214N	9	<u>10</u>	INTERMEDIATE TYPIST-CLERK
8610A	78	<u>81</u>	SUPVG DEPUTY PROBATION OFFICER

SECTION 45. Section 6.100.017 (Probation – Juvenile institution services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
8618A	438	<u>445</u>	GROUP SUPERVISOR, NIGHTS, PROBATION

SECTION 46. Section 6.100.018 (Probation – Field services) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.		NO. OF ORDINANCE POSITIONS	TITLE
<u>8103N</u>	<u>1</u>		<u>COMMUNITY WORKER</u>

SECTION 47. Section 6.104.010 (Public Defender) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
9248A	283	<u>284</u>	DEPUTY PUBLIC DEFENDER II
9251A	263	<u>264</u>	DEPUTY PUBLIC DEFENDER III
9252A	438	<u>139</u>	DEPUTY PUBLIC DEFENDER IV
2901A	64	<u>65</u>	INVESTIGATOR II,PD
2160A	8	<u>9</u>	LEGAL OFFICE SUPPORT ASSISTANT I

SECTION 48. Section 6.106.010 (Public Library) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0666A	4		SENIOR ACCOUNTING SYSTEMS TECH

SECTION 49. Section 6.106.010 (Public Library) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
<u>0669A</u>	<u>1</u>		<u>SUPVG ACCOUNTING SYSTEMS TECHNICIAN</u>

SECTION 50. Section 6.106.010 (Public Library) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	2	<u>1</u>	ADMINISTRATIVE SERVICES MANAGER I
1003A	2	<u>3</u>	ADMINISTRATIVE SERVICES MANAGER II

SECTION 51. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
4229A	32	<u>34</u>	CONTRACT PROGRAM MONITOR
8022A	48	<u>47</u>	HUMAN SERVICES ADMINISTRATOR II
8023A	83	<u>84</u>	HUMAN SERVICES ADMINISTRATOR III
2095A	170	<u>169</u>	SECRETARY II
2097A	76	<u>77</u>	SECRETARY IV
9132A	9	<u>6</u>	STAFF DEVELOPMENT SPEC,SOCIAL WORK

SECTION 52. Section 6.109.010 (Department of Public Works) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4206A</u>	<u>2</u>	<u>ENVIRONMENTAL ENGINEERING SPEC</u>
<u>4209A</u>	<u>1</u>	<u>HEAD ENVIRONMENTAL ENGINEERING SPEC</u>
<u>4207A</u>	<u>2</u>	<u>SR ENVIRONMENTAL ENGINEERING SPEC</u>

SECTION 53. Section 6.120.010 (Sheriff - Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0647A	29 <u>30</u>	ACCOUNTANT II
2708A	62 <u>63</u>	DEPUTY SHERIFF
8243F	5 <u>20</u>	STUDENT PROFESSIONAL WORKER I
8242F	74 <u>102</u>	STUDENT WORKER

SECTION 54. Section 6.120.011 (Sheriff – Court services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2828A	405 <u>106</u>	SECURITY OFFICER, SHERIFF

SECTION 55. Section 6.120.012 (Sheriff - Custody) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
4977A	24	<u>24</u>	PHLEBOTOMY TECHNICIAN I
2216A	29	<u>30</u>	SENIOR TYPIST-CLERK
2219A	2	<u>1</u>	SUPERVISING TYPIST-CLERK

SECTION 56. Section 6.120.014 (Sheriff – General support services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0996A	5	<u>6</u>	ASST DIR,BUREAU OPERATIONS,SHERIFF
6819A	9	<u>8</u>	BUILDING COMPLEX MANAGER II
2708A	270	<u>283</u>	DEPUTY SHERIFF
2596A	47	<u>16</u>	INFORMATION SYSTEMS SUPERVISOR II
2571A	4	<u>2</u>	INFORMATION TECHNOLOGY MANAGER II
2570A	2	<u>1</u>	INFO TECHNOLOGY SPECIALIST II
6685A	4	<u>5</u>	MANAGER I,FACILITIES OPNS & CRAFTS
2594A	4	<u>2</u>	PRINCIPAL INFO SYSTEMS ANALYST

SECTION 57. Section 6.120.015 (Sheriff - Patrol) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2704A	435	<u>137</u>	COMMUNITY SERVICES ASST, SHERIFF
2708A	3699	<u>3721</u>	DEPUTY SHERIFF
2745A	302	<u>305</u>	LAW ENFORCEMENT TECHNICIAN
2719A	484	<u>185</u>	LIEUTENANT
2717A	644	<u>651</u>	SERGEANT
2743A	9	<u>11</u>	SUPERVISING PARKING CONTROL OFFICER

SECTION 58. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[SUPPLBUDGETDEC2008CSCEO]